



## OCCUPATIONAL HEALTH AND SAFETY POLICY

**Effective: March 12, 2018**

B2Gold Corp. is committed to the protection and promotion of the human health, safety and welfare of its employees. B2Gold's objective is to achieve and maintain zero workplace injuries and occupational illnesses as we believe that all injuries and occupational illnesses are preventable. We further believe that health and safety considerations are integral to and compatible with all other management functions in the organization and that effective health and safety management will enhance rather than adversely affect production or costs.

To achieve this, B2Gold will:

- Utilize the B2Gold OHS Standards and project management systems to identify and eliminate or mitigate occupational health and safety hazards/risks;
- Ensure compliance with all applicable statutory obligations, relevant industry guidelines and internal and external safety and health standards;
- Ensure that management holds employees and contractors accountable for their safety and health performance;
- Establish clearly defined occupational health and safety programs complete with clearly established targets and performance indices;
- Make working safely a condition of employment;
- Ensure that all employees and contractors are trained to understand their health and safety responsibility in accordance with the Company's policies and procedures;
- Ensure that all employees and contractors use proper personal protective clothing and the correct equipment for the task;
- Recognize and reward safe behaviour by employees and contractors;
- Prepare for and maintain capability to effectively respond to emergencies and crises;
- Investigate the causes of accidents and incidents and develop effective preventative and remedial actions; and
- Monitor, assess and audit our operations to ensure continuous improvement of our occupational health and safety performance.

All employees, contractors and site visitors of B2Gold are expected to adhere to the commitments defined in this policy.

Clive Johnson  
President and Chief Executive Officer